



6th Annual Compliance Conference

BALANCING WAVES

7 SEPTEMBER 2023



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DEPUTY PREMIER'S

Opening Remarks



Hon. Lorna Smith OBE

I am delighted to be here this morning. Thank you for inviting me! How I wish I could take part in the discussions to follow after the formalities over the course of the day. Regrettably, it's House of Assembly day so I shall have to sing and go without supper! Allow me to add my welcome to you visiting on the occasion of this important conference and particularly to visiting speakers.

When the visionary, the late Hon. Lavity Stoutt saw the opportunities offered by establishing a financial services sector, he had no idea what we would become. And I know that because I was his Permanent Secretary!

In those days there was no consideration of a Minister for Financial Services. The sector was small and while we hoped for great things, the thought that we would one day become one of the most sophisticated finance centres in the world was far from our minds. Now look at us!

Our 375,000-strong corporate registry holds around \$1.4 trillion worth of assets, with the owners of those assets based across the world. We are the second-largest domicile for hedge funds globally and a leading jurisdiction for the establishment of family, company and individual trusts.

The reason we are trusted by clients around the world is simple. We maintain a robust legal framework. We are well regulated and compliant with international directives and we host a cohesive and cost-effective cadre of professionals, from legal and accountancy to banking and fund management. Given this, compliance must be central to what we do.

As all of you know I have been passionate about driving the growth of the financial services sector for most of my working life. I am therefore pleased to tell you that this government is determined to build a robust, resilient and sustainable economy, that recognises that financial services will continue to be at its heart.



DEPUTY PREMIER'S

Opening Remarks

I am thrilled that the importance of the industry has been recognized and that we finally have a Ministry which will give it the weight it needs both around the Cabinet table and in the many international and governmental institutions with which we deal.

I am particularly pleased that the key elements of labour and trade form part of my ministerial portfolio, as they are both so integral to our success.

Our entrepreneurs must thrive and prosper as well as create businesses that can provide jobs and services in the Virgin Islands and across the world. I am pleased that we have begun to work towards that.

There is no question that the Ministry has been created at a particularly challenging time. I have spoken frequently about global economic headwinds we can do little about – the war in Ukraine, the move away from globalisation and the economic uncertainty so many countries are now facing. Covid also continues to rear its head.

We are also facing hurdles peculiar to the Virgin Islands: Public Access to Registers of Beneficial Ownership or PARBOs, how we will emerge from the latest FATF examination, and the attitudes of international bodies, including the EU and the OECD Global Forum, towards this jurisdiction.

All of these have the potential to adversely impact us and our industry. I hope and believe that adding the weight of a Ministry to support the sector will enable us to face these challenges successfully.

Global regulations and our compliance with them are key to this.

One of the things I have always been most proud of is the degree to which we in the BVI have always focused on ensuring that new services and products are developed hand in hand with regulation.

As a result, since the foundation of the original BVI Company, we have seen the BVI gain a reputation for maintaining robust regulatory standards and become a respected and active



DEPUTY PREMIER'S

Opening Remarks

participant in international bodies. These include the OECD's Global Forum on Tax Transparency and Exchange of Information, the FATF and Financial Stability Board regional bodies, IOSCO, the global standard setter for the securities sector, and the Egmont Group of Financial Intelligence Units.

However, no matter how lauded you are, system failures at the wrong time can create specific challenges. As we saw in November of last year, our second round peer review by the Global Forum, assessing our exchange of information on request, saw us downgraded from largely compliant to partially compliant. The assessors did not take into account legislation that had been passed but was not due to come into force until January 2023.

This legislation has now been enacted and I can promise you that as a Government we will continue to press the Global Forum to return at the earliest time possible so we can regain our former good standing quickly.

Nevertheless, the direction of travel is clear. Money launderers and terrorist financiers will never stop looking for ways to access the global financial system. We must be alert to any gaps in our own system and look to close them down as quickly as possible.

I know that all of you recognise this and I also know that you work hard to ensure your businesses and organisations meet all legislative and regulatory requirements.

Indeed, as I said earlier Compliance Officers must be at the heart of every financial business. It goes without saying that this must be the case in your own organisation and of equal importance is that your advice is listened to and acted on.

Of course, we are no stranger to implementing global policy in these areas and you have made sure that up to now, the BVI has scored highly in the various assessments that have taken place.

We were one of the first jurisdictions to implement the Common Reporting Standard and our 'know your customer' and anti-money laundering measures are globally respected.



DEPUTY PREMIER'S

Opening Remarks

However, we can never stand still and we must constantly look at ways to improve our adherence to anti-money laundering measures. The amendment to the Anti-Money Laundering Act to include the use of electronic or digital means to undertake identity verification is a good example of this.

From the Government's perspective, you can be assured that we will continue to innovate and legislate to enable the BVI to continue to maintain our reputation as an agile jurisdiction, meeting the needs of the financial services industry but also maintaining our regulatory standing.

Our introduction of BOSSS is another good example. Lauded by crime-fighting organisations, it has been of particular use when implementing sanctions against Russia following the beginning of the war in Ukraine. In fact, last year's Pragmatix Report: Beyond Globalisation pointed out that rapid information sharing facilitated by BOSSS has allowed the BVI to identify, freeze and shared details on Kremlin-affiliated assets worth over \$400 million in the territory alone since February 2022.

None of this would be possible without the work that you, as Compliance Officers do.

You have such a key role to play, alerting your firms to risks, flagging questionable clients, being aware of all of our regulations and ensuring that your organisations meet them.

I would also urge you to be more engaged with the various regulatory authorities. Don't wait for them to come to you. If you have questions or require more regular communication, tell them. The Managing Director and CEO of the FSC is speaking after me but I know he won't mind me saying this. The more integrated our communications, the better we will be able to close the doors to those with nefarious intent, who would seek to use the Virgin Islands financial services sector for ill purpose.

However, just as regulation doesn't stand still, nor does politics. We have all seen how the international media has reported our financial services industry, based on little knowledge and fleeting experience. Unfortunately, this does impact on political views and we have seen again how we are regarded in the UK Parliament and other international political fora. The same is true



DEPUTY PREMIER'S

Opening Remarks

of the focus on our public governance issues. The UK has made clear on many occasions that these are unrelated to the private financial services sector or its regulation. Nevertheless, this has undoubtedly made the job of convincing international standard setters that our private sector remains in good standing and our regulatory authorities continue to regulate and enforce regulations effectively, a lot harder.

There is no doubt in my mind that this will create challenges in the future for our regulators and for our industry but I can assure you that I and the Government stand behind you and we are ready to take whatever action is necessary to protect our reputation and enable the sector to continue to thrive.

However, while we must recognise and be prepared to address the challenges to come, I am also excited about the new initiatives which we are bringing forward.

The opportunities are in front of us.

We have passed the requisite legislation to really get our FinTech offer moving. I am particularly excited by the prospect of Fintech on the Sea, which BVI Finance is planning for next year and which will bring the best and brightest in the industry to our shores.

I am also keen to see how we can take advantage of the opportunities offered to us following the creation of the Virgin Islands Blue Economy road map. The financial services sector will be integral to the new products and services that emerge from this. I am looking forward to the Ministry playing a leading role to identify which ones will work not only for the sector but will also help us to develop a blue economy skills base and build resilience. Protecting and restoring our natural assets, which can help us to mitigate the impact of climate change, is crucial.

I have to confess that I am regretful that I will miss the keynote presentation on Compliance and AI!

The future is indeed bright but as I have said, none of this will be possible without you. Without your ability to identify and highlight compliance issues, without your awareness to raise alerts





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and without your skills in due diligence. Only in this way will we attract legitimate clients who can help us develop and expand our financial services sector and not those who would seek to misuse our services.

The title of the conference today sums it up perfectly. Balancing those waves is imperative. Enhance our sector, invest in new products and services but ensure that we balance our development with robust regulation that keeps pace with global norms. Most importantly, make sure that they are effectively enforced.

I am confident that the people in this room will do so. I wish you a most successful conference.

Thank you.



6th Annual Compliance Conference Masterclass



8 September 2023

BVI Finance Conference Room

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Morning Session: 9:00am-12:00

Darin Munn, Head of AML & KYC Solutions, WorkFusion

Transforming and Augmenting FinCrime Compliance Teams with AI Digital Workers

Content of Masterclass:

- An introduction to AI-enabled Digital Workers
- Automating operations for AML, FinCrime, and KYC
- Success stories from major financial institutions that have 'hired' AI Digital Workers
- Product deep-dive and demos



Afternoon Session: 1:00pm-4:00pm


Simone Martin, IGNUS SOLUTIONS LIMITED

Covers critical issues in and around developing an effective approach to CDD & ECDD! Areas that will be covered include:

- Requirements impacting Due Diligence Under BVI Law
- Common Issues & Challenges in applying CDD/ECDD
- Effective Approaches for Updating CDD/ECDD
- Due Diligence Processes and the Board
- Key Takeaways and Critical Success Factors for Compliance Professionals



CONTACT

 secretary@bviaco.org
cc: treasurer@bviaco.org

 www.bviaco.org

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6th Annual Compliance Conference
Balancing Waves

CHAIRMAN'S Welcome



T'sa James-Hodge

Ladies and gentlemen,

Good morning and welcome to the 6th Annual Compliance Conference hosted by the BVI Association of Compliance Officers and Practitioners. I am honored to stand before you today as the Chairman of our esteemed association, and I am thrilled to see so many familiar faces and new ones in our midst.

Our theme for this year's conference, "*Balancing Waves*," could not be more pertinent. In 2023, compliance officers face a dynamic landscape, characterized by an ever-evolving set of challenges stemming from regulatory shifts and global transformations within the financial services industry. As we gather here today, it is crucial that we reflect on the profound implications these changes have on our profession.

The role of a compliance officer is evolving at an unprecedented pace. No longer confined to a purely regulatory function, we find ourselves at the forefront of strategic decision-making within our organizations. We are called upon to not only ensure adherence to laws and regulations but also to safeguard our institutions against emerging risks and navigate the complexities of a globalized economy.

To excel in this rapidly changing environment, continuous learning and adaptation are essential. That's why I want to acknowledge the tireless work and countless hours spent by our dedicated executives who have strived to create an exceptional conference agenda, balancing their own waves of responsibilities and commitments. Their dedication to curating meaningful content for this event has been truly remarkable, and we owe them our gratitude.



Welcome

Today, I have the distinct pleasure of welcoming an outstanding lineup of local and international speakers, experts in their respective fields, who will share their invaluable insights and experiences with us throughout this conference. Their presence here underscores the global importance of the issues we are addressing and highlights our commitment to fostering a collaborative, global compliance community.

Furthermore, I would like to extend heartfelt thanks to our sponsors for their generous contributions and unwavering support. Their commitment to the success of this conference has allowed us to provide you with the resources and opportunities needed to thrive in your roles as compliance professionals. Without their support, this event would not be possible.

This conference has been meticulously designed to provide you with the training and insights needed to balance the compliance waves that we encounter in our roles. Over the next two days, we will delve deep into the critical issues, share best practices, and engage with cutting-edge technology and resources that empower us to excel as compliance professionals.

In conclusion, I would like to extend my deepest gratitude to all of you for joining us today. Your commitment to the compliance profession is commendable, and your presence here reaffirms our collective dedication to upholding the highest standards of integrity and ethical conduct in the financial services industry. Together, we will navigate these waves of change, and I have no doubt that the 6th Annual Compliance Conference will be a transformative experience for us all.

Thank you, and let us embark on this enlightening journey together, guided by the wisdom of our esteemed speakers, and with the support of our invaluable sponsors.



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SCHEDULE

TIME

PRESENTATION

Conference Host

Blondell Challenger, BVIACO Ethics Chair

8:00 – 8:35

Welcome

T'sa James Hodge, BVIACO Chairman

We are delighted to SEE you and that you are here!

8:40 – 9:00

Opening Remarks

Hon. Lorna Smith OBE, Deputy Premier and Minister for Financial Services, Labour, and Trade

Opening remarks from our advocate, who champions financial services for the British Virgin Islands, and newly appointed Minister of Financial Services

9:00- 9:35

Industry Insights from BVI Financial Services Commission

Kenneth Baker, Managing Director and CEO – BVI Financial Services Commission

Sailing the seas of regulation – where are we now and what's on the horizon?

9:35 – 10:20

Panel Discussion: We are all in this together. How can the private sector assist the Competent Authorities to keep the BVI off blacklists?

- Ayana Glasgow, Financial Services Professional
- Kayla Laidlaw, Tax Director – Deloitte
- Simone Martin, Director Special Projects – BVI Financial Services Commission

Host – Adenike Sicard, BVIACO Legal Chair

Hot Pursuit! – Keeping pace with shifting trends, growing demands, and the never-ending pursuit of compliance



SCHEDULE

TIME

PRESENTATION

10:20-10:50

Coffee break

Meet our sponsor **ComplianceAid®**

10:50 - 11:00

Raffle - ComplianceAid

11:00 - 11:40

Sanctions

Morgan Holleran, Industry Practice Lead, Financial Crime Risk Solutions - Moody's Analytics

Did someone say the "S" word?... How to turn that bad word into an opportunity!

12:00 - 1:30

Lunch

1:30 - 1:40

Raffle

1:40 - 2:20

Compliance & AI- Keynote Speaker

Darin Munn, Senior Solutions Consultant -WorkFusion

Can Artificial Intelligence have real impact? What does this mean for the future of compliance?

2:20 - 3:00

International Waves

Michelle Martin, Chairman and CEO -ComplianceAid, and AMLFC Institute

Swimming with the big boys of regulation - How to navigate international waters

3:00 - 3:40

Industry Insights from BVI Financial Investigation Agency

- Dale Benjamin, Senior Investigating Officer - BVI Financial Investigation Agency
- Sandra Blaize-McCall, Senior Analyst (Ag.) - BVI Financial Investigation Agency

Waves of reporting!Are you filing enough? A look at trends from the industry!

SCHEDULE

TIME

PRESENTATION

3:40 – 4:25

Panel Discussion: VASPs – The VASPS Wave Method for Compliance Officers

- Deon Vanterpool, Vice President – Bank of Asia
- Ayana Hull, Head, BVI Private Wealth and Regulatory – Harneys
- Simone Martin, Director Special Projects – BVI Financial Services Commission
- Sandra Blaize-McCall, Senior Analyst (Ag.) – BVI Financial Investigation Agency
- Dale Benjamin, Senior Investigating Officer – BVI Financial Investigation Agency

Host – Liz Barahona, Senior Manager – FFP (BVI) Limited

Surf's up! VASP is here! Are we ready for this wave?

4:25 – 4:45

Coffee break

Meet our sponsor 

4:45 – 4:55

Raffle – ComplianceAid

4:55 – 5:25

IT Security & Data Protection

Keiyia George, Chief Operations Officer – RKG Consulting Group

It's all about the DATA!. Get it, store it, use it, keep it. But how do we protect it?

5:25 – 5:55

Balancing Waves

- Dr. Virginia Rubaine, Director of Mental Health – BVI Health Services Authority

Bracing for impact? Due dates, deadlines, targets, how do you find balance when faced with a tidal wave of competing demands?

5:55 – 6:00

Closing Remarks

Myrla-May Penn, BVIACO Vice Chair

Thank you for making our conference a success!
Join us for cocktails at Prime at 6:30pm. We will have a special cocktail raffle so don't miss it!

For more information on BVIACO and to see what we will be doing next, visit us at: www.bviaco.org

SPEAKERS

HON. LORNA SMITH, OBE, MA, TEP, FCIS

Lorna Smith, OBE has several decades of experience at the highest levels of public service in the British Virgin Islands and has spent the last decade supporting Caribbean Governments, corporations and individuals in various commercial ventures.

She played a pivotal role in establishing BVI Finance, a public-private partnership devoted to business development and promotion of the financial services industry. Prior to being elected and thereafter appointed as a Government Minister, she served as Vice President of Bank of Asia as well as a Director of several BVI businesses.

Over the course of her senior-level public service, Lorna has developed extensive relationships with leaders from the business community, international NGO's and government leaders from around the world. She has been one of the key 'engineers' behind the BVI's rise from relative obscurity to its present position as a top-flight tourist destination and one of the premier centers for global finance. Her unique experience and expertise serving as a facilitator between the public, private, and non-profit worlds both within the BVI and between different nations gives her special insights into the challenges and opportunities facing organizations seeking to operate in the BVI and across the Caribbean.

In 2002, Lorna took the helm of the BVI International Finance Centre, which is charged with promoting the BVI's Financial Services. She worked in close collaboration with the private sector, mounting promotional events in London, New York, Miami, Zurich, Geneva, Shanghai, Hong Kong, and Singapore.

Lorna was also pivotal to getting the financial services industry restored in the aftermath of Hurricanes Irma & Maria through her leadership and communications skills. She also played a vital role within Government especially on the interim Recovery Board as well as through the Rotary Club of Tortola where she raised significant sums to aid the recovery and to help the needy.



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KENNETH BAKER

Mr Kenneth Baker was appointed the second Managing Director and Chief Executive Officer of the Financial Services Commission in February 2021. As the Managing Director/CEO, he is responsible for the administration and operation of the Financial Services Commission. His responsibilities include regulating the BVI's financial industry; the development of new service and product offerings aimed at developing and enhancing the attractiveness of the BVI as a situs for legitimate cross border financial services; and liaising with Government and private sector stakeholders in pursuance of this objective. Mr Baker's track record spans 37 years in the banking and financial services sector. He joined the Financial Services Department in June 2000 as the Inspector of Banks and Trust Companies after a private-sector career in banking. He was appointed Deputy Managing Director, Regulation in April 2005 and jointly held the position Director, Banking, Insolvency and Fiduciary Services Division.




AYANA GLASGOW

Ms. Ayana Glasgow possesses a wealth of experience as a seasoned financial services professional, amassing twenty-five years within the BVI financial services sector. Her focus on regulatory compliance and governance, along with her expertise in the administration of trust and corporate entities, make her a sought-after voice in the sector.



Ayana initiated her career at the vanguard of regulatory oversight, serving as Deputy Director of Banking & Fiduciary Services at the BVI Financial Services Commission. This seminal role provided





her with an exhaustive understanding of the regulatory environment, reinforcing the foundation for her future endeavors.

Most recently, Ayana has commanded an exemplary tenure as the Executive Director of a regulated Trust and Corporate Service Provider (TCSP), leading the organization for a decade. Her oversight was pivotal in driving operational excellence and setting new benchmarks in governance.

Prior to this, Ayana also served in multifaceted roles involving compliance and private wealth management with a prestigious Jersey-based legal and fiduciary services group, amplifying her dexterity in navigating a myriad of financial structures.

Ayana is a highly credentialed professional, holding a Bachelor of Business Administration from Acadia University and an MBA in Global Management from the University of Phoenix. Further bolstering her expertise, she has earned the esteemed designation of Fellow of the International Compliance Association. She is also a dedicated member of the Association for Certified Anti-Money Laundering Specialists (ACAMS) and a full member of the Society of Trust and Estate Practitioners (STEP).

Her commitment to the industry extends beyond her day-to-day work. Ayana has graced several government statutory boards and regulatory committees with her acumen and is presently a member of the Company Law Review Advisory Committee.

Outside of her professional commitments, Ayana nurtures an array of interests that reflect her multifaceted persona. She is an active participant in the Zonta Club of Tortola, a global service organization aimed at empowering women. An avid reader and enthusiastic traveler, Ayana also has a special inclination for baking and is continuing her family's agricultural legacy alongside her mother in farming through Jimmy Donovan Farms.





LEADING



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KAYLA LAIDLAW

Kayla Laidlaw is a Tax Director with Deloitte BVI, and is focused on assisting clients across the Caribbean region with meeting their global tax transparency and information reporting obligations. Kayla has been with Deloitte for over 12 years, and leads the delivery of Deloitte's FATCA, Common Reporting Standard (CRS), Base Erosion and Profit Shifting (BEPS) and Economic Substance (ES) service offerings in the BVI, the Cayman Islands, and Bermuda. She has also assisted with the implementation of regulatory reporting portals and the related administration and oversight processes for various tax authorities in the region.



SIMONE MARTIN

Simone Martin is a non-conventional regulator with over 21 years of experience, having commenced this career in 2000 with the BVI Financial Services Commission. Her diverse experience encompasses several sectors (fiduciary services, insurance, banking and investment business) in both the BVI and Anguilla. During her career thus far, she has materially contributed to legislative reform towards 'right-touch' regulation. Simone has a depth of experiences in the conduct of prudential and AML/CFT compliance inspections as well as created and delivered training for local, regional and international regulators and other financial services professionals.



In leveraging agile regulatory reform, Simone spearheaded the introduction of the Innovation Office with the Anguilla Financial Services Commission in 2020. She also coordinated the Anguilla Financial Services Commission's membership into the Global Financial Innovation Network (GFIN), a network of regulatory authorities and other organisations working towards the introduction of financial innovation in financial services. In addition, Simone also assisted in the



drafting of the regulatory framework to introduce digital payment systems in Anguilla, and other innovative regulatory provisions.

Simone holds a Masters' degree in Business Administration and an undergraduate degree in Accounting. She is a Fellow of The Chartered Governance Institute, UK, a Fellow of the International Compliance Association of the UK and a full member of the Society of Trust and Estate Practitioners. Simone also completed the Certificate Programme in FinTech and Regulatory Innovation offered by Cambridge Judge Business School Programme in 2020.

Simone has facilitated diploma and certificate courses in Compliance, AML and GRC, and mentored students seeking AML/CFT focused financial services qualifications for over a decade. In keeping with her passion for compliance and the learning process, Simone founded IGNUS SOLUTIONS LIMITED in 2021 – a platform created to empower compliance professionals through its membership – CHASING COMPLIANCE, podcast (coming soon), compliance courses and other media

MORGAN HOLLERAN

Morgan is a financial crime compliance Industry Practice Lead with Moody's Analytics. She holds specific expertise within technology advisory and data applications. Morgan works strategically with clients to implement data and technology solutions, improving the effectiveness and efficiency of compliance programs across sanctions, anti-money laundering, know your customer, anti-bribery and corruption, and third party due diligence.

Prior to joining Moody's in 2017, Morgan worked for an international consultancy throughout the Middle East and Asia, leading business development and macroeconomic research to drive foreign direct investment in emerging markets.



DARIN MUNN

Darin has 10+ years of experience applying AI solutions, working within existing technology and third-party vendor ecosystems to re-define the future of workforce operations. His industry experience spans many verticals, but most recently Darin has spent the past three years exclusively focused on FinCrime and KYC functions within banking and financial services with WorkFusion.

Darin's primary role with WorkFusion is to provide expert-level practitioner knowledge for customers looking to understand the capabilities and application of AI solutions and determining where they can be applied to solve common industry challenges.



MS. MICHELLE N. MARTIN

Chairman & CEO, AMLFC Institute And Compliance Aid, Antigua & Barbuda/Florida Ms. Michelle Martin is Chairman & CEO, Compliance Aid, and AMLFC Institute. She possesses thirty years of experience in banking, insurance, regulatory compliance, and public and private accounting. She is a Certified Anti-Money Laundering & Financial Crimes Prevention Professional (CAMLFC) and Certified Anti-Money Laundering Specialist (CAMS).

Founder of the Anti-Money Laundering and Financial Crimes Institute (AMLFC Institute) in addition to founding co-chair of the ACAMS South Florida Chapter. She is also an Accredited Claims Adjuster.

During the last few years; Ms. Martin was invited speaker at 76 Conferences/Seminars in 65 countries where 45,000+ Financial Industry executives were educated on Bank Secrecy Act (BSA),



Anti-Money Laundering (AML), Office of Foreign Assets Control (OFAC), Counter Financing of Terrorism (CFT), Counter Financing of Proliferation (CFP), Financial Crimes Prevention (FCP), Corporate Governance, Ethics, Foreign Account Tax Compliance Act (FATCA)/Common Reporting Standard (CRS), De- Risking, Correspondent Banking Relationships (CBR), FinTech, Cryptocurrency, Central Bank Digital Currency, Data Privacy, General Data Protection Regulation (GDPR), CCPA & Cybersecurity topics. She dispensed Annual BSA/AML/OFAC/CTF/CFP Training to over 31,000 staff, management and board of 35 regional and local businesses. She educated, at 51 joint seminars with Government Entities and Professional Organization, 39,000 professionals including bankers, attorneys, accountants and compliance officers active in over 31 industries.

Ms. Martin also trained over 2,000 Senior Public Officials, Members of Parliament and Ministers from the Caribbean. She developed and implemented over 100 BSA/AML/OFAC/CTF/CFP/FCP Policies, Procedures and Risk Assessment Program for Financial Institutions active in multi-jurisdiction that led to uniform risk mitigating procedures design to detect, deter, prevent for compliance with laws and regulations of 31 countries. She also contributed with 98 mainstream media (TV, Radio, Newspaper, Magazine) to produce reports on Anti-Money Laundering issues directed toward the general public or business community. Ms. Martin instituted the customer risk rating system of a top U.S. Bank with customer base of 7.5 million and coordinated an enhanced due diligence (EDD) remediation project of all high-risk customers. Ms. Martin holds a Bachelor in Accounting and a Master in Accounting Information Systems from the Florida International University.

DALE BENJAMIN

Dale Benjamin is a citizen of the Commonwealth of Dominica and has resided in the British Virgin Islands for the past sixteen (16) Years. He is a former Police Officer who began his law enforcement career in 2008 as a member of the Royal Virgin Islands Police Force where he was attached to the Criminal Investigations Department between 2009-2013 as a Detective. In 2013 He was seconded to the Financial Investigation Agency ("FIA") as an Investigating Officer.

At the end of his secondment, he recognized his passion for financial crime matters and thus became a full time employee of the FIA continuing his role as an Investigating Officer. Since 2019,



Dale was promoted to his current position of Senior Investigating Officer, where he is charged with overseeing the operations of the Investigating Team. Dale has received extensive training in the field of financial crimes; most specifically Money Laundering, Terrorist Financing and Proliferation Financing. Dale works closely with the Attorney General's Chambers on Mutual Legal Assistance matters. Dale is a trained CFATF Accessor. He holds an ICA Advance Certificate in Anti-Money Laundering and he is one of the two designated users of the Territory's Beneficial Ownership Secure Search System (BOSSs)

SANDRA BLAIZE - MCCALL

Sandra A. Blaize-McCall started her career in banking as a data entry clerk at JP Morgan Chase (formally Chase Manhattan Bank, now First Bank), where she spent 22 years in the banking arena. During this time, she held several positions such as Senior Customer Service Representative, Bookkeeping/Data Entry Supervisor, Assistant Manager Offshore Banking and Branch Operations Manager.



In 2009, Mrs. Blaize-McCall earned her Associates degree in business administration with a concentration in Financial Services from the H. Lavity Stoutt Community College.

In 2010, Mrs. Blaize-McCall joined the Financial Investigation Agency as an Analyst and was promoted through the ranks to the post of acting Senior Analyst of the Analysis and Investigation Unit (AIU), a post which she currently holds. In this capacity she oversees the team which is responsible for the processing and analysis of SARs.

During her tenure at the Agency Mrs. Blaize-McCall obtained a number of professional courses and certifications such as the National Intelligence Analysis Training and i2notebook at the Greater Manchester Police, UK, Tactical Analyst Training Workshop by the World Bank and The Egmont Group, Financial Analysis Course by the CFATF&EU, and the ICA International Advance Certificate in Money Laundering (Merit).



DEON VANTERPOOL

With over twenty years' worth of executive success expanding organisations, Deon Vanterpool specializes in strategic operations as well as generating and managing wealth within international corporations and government agencies.

Mr. Vanterpool has provided guidance, training, and planning for global companies in every phase of business development, human resources planning, project management and financial planning.



He serves as Vice President/Director of Bank of Asia and President/Director of BOA Investment Services Limited. Mr. Vanterpool has exposure to implementing revolutionary core banking, risk/compliance, and customer relationship management systems. He has represented the bank on several panels covering compliance, funds, and digital assets at ACAMS and BVI Finance. Mr. Vanterpool manages and interacts with global teams and clients daily to manage extensive international client portfolios. He has jointly introduced and executed digital asset exchange clients in the regulatory sandbox/VASP licensing.

Before joining Bank of Asia, Mr. Vanterpool managed cash flow and budget planning for executing public and private sector projects. At ATKearney Consulting, he provided strategic and operational advisory services, and cutting-edge solutions to the leadership teams of Top Fortune 500 companies. He gained experience at Chase Securities, now JPMorgan as a portfolio analyst in investment banking.

Mr. Vanterpool holds an M.B.A. from Duke University's Fuqua School of Business in Finance, Enterprise Risk Management and CRM, a B.A. in Finance from Morehouse and an ICA International Diploma in Governance Risk and Compliance, MICA. He is SPHR Qualified in human resources and has studied in Germany, South Korea, and the University of Sao Paulo in Brazil.

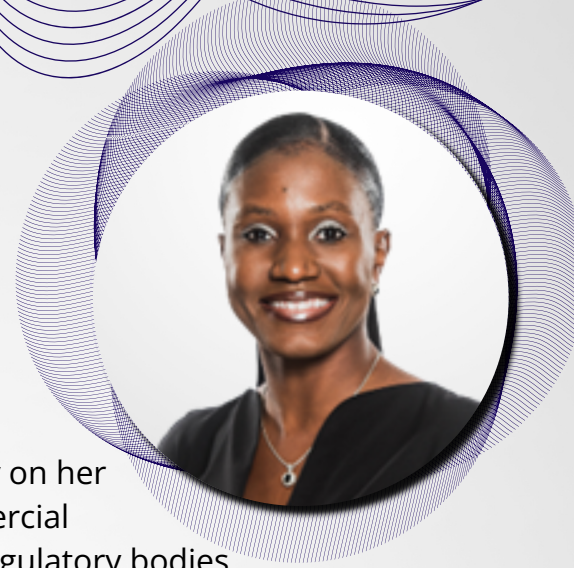


AYANA HULL

Ayana Hull is head of Harneys' Private Wealth and Regulatory practice groups in the BVI. She has over 15 years of experience practising BVI commercial law and provides invaluable support to those seeking to invest or own assets in the BVI, including large-scale development and infrastructure projects. Clients rely on her detailed knowledge of BVI legislation, her regulatory and commercial know-how and her strong relationships with government and regulatory bodies.

As part of her role as a key advisor to investors into the BVI, she provides guidance on a wide range of matters including, private and commercial property acquisition and disposal, company structuring, trade licences, non-belonger landholding licences, work permits, employment matters and immigration requirements. Ayana also advises on data protection, trademarks and copyright-related matters, as well as on BVI shipping, including registration of new builds, acquisition and finance and charter and crew employment agreements.

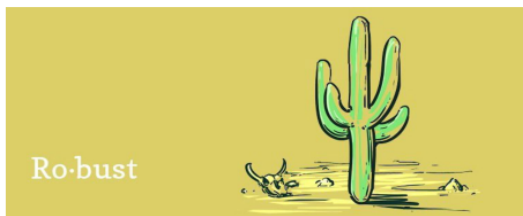
Ayana's clients also include banks, insurance companies, funds and fund managers, advising them on restructurings and the impact of BVI regulatory legislation on their investment vehicles. As a member of the firm's FinTech Group, she regularly handles a variety of digital asset related enquiries and advises on the impact of BVI regulatory legislation on virtual asset provider services being structured through BVI companies together with the AML/CTF risks attendant to BVI structures involved in this digital space.



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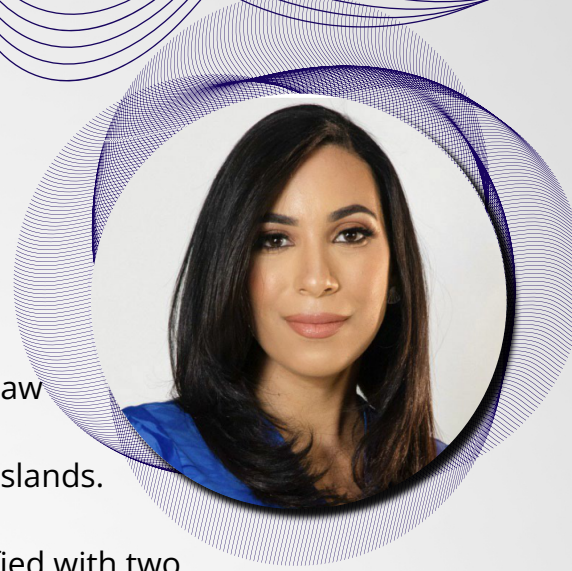
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- Investment advisory services – Cayman office
- Investment management services – Cayman office
- Asset Resolution Company – use of an FFP segregated portfolio company to effectively deal with nil value or hard to sell assets

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LIZ BARAHONA

Liz Carolina Barahona Quintero, a Panamanian lawyer, is a Senior Manager in FFP (BVI) Limited and a corporate services professional with a rich background in International Corporate Law spanning over the last 13 years. Prior to FFP, she spent six years managing a well-established trust company in the British Virgin Islands.



She holds a Master of Law in Law and Management and is qualified with two advanced certificates in International Trust Management and Trust Creation Law and Practice by The Society of Estate Practitioners (STEP). Beyond these qualifications, Liz possesses a deep understanding of Anti Money Laundering, Countering the Financing of Terrorism, Due Diligence and Know Your Customer international standards, regulations, policies and practices, which perfectly complements her expertise in the fiduciary business.

Liz has been an integral part of the BVI Financial Industry, having served as Education Chair and later as Chairwoman of the BVI Association of Registered Agents (BVI ARA) from 2019 to 2022. Her role representing the Financial Industry in local discussions with BVI competent authorities, such as the BVI Financial Services Commission, International Tax Authority, and VI Shipping Registry; as well as international bodies as the Caribbean Financial Action Task Force (CFAT), has played an important part in fortifying the BVI's international reputation and global standing. She also made significant contributions as a representative of the BVI ARA to discussions surrounding the recent BVI Business Company Act, 2022 (as amended) and BVI Virtual Assets Service Providers Act, 2022 (the "VASP Act").

Liz is extremely passionate and enthusiastic about Blockchain Technology, Digital Assets, Decentralized Finance (DeFi), Decentralized Autonomous Organizations (DAOs), smart contracts, Tokenomics, NFTs and Artificial Intelligence. Since 2021, Liz has taken a deep interest, especially in the absence of a comprehensive regulatory framework for this emerging field. She envisions these technologies as catalysts for disruptive solutions and transformative forces in various aspects of human life. Her desire to stay at the forefront of technological advancements has led her to cultivate a vast network of academics, experienced lawyers and IT professionals worldwide. This network has provided her with a holistic view of how blockchain technology is regulated internationally, equipping her to serve her clients' evolving needs effectively.



Liz remains dedicated to her professional development, currently pursuing an Executive Certificate in Blockchain and New Technologies through the Center for Finance, Technology, and Entrepreneurship (CFTE) in collaboration with the Singapore Management University (SMU). Additionally, she is in the process of being qualified to apply to The Chainalysis Reactor Certification (CRC) program, which equips practitioners with the expertise to analyze and trace transactions on the Bitcoin blockchain.

She was nominated to Future Leader of the Year in 2022 by BVI Finance, is the BVI representative for the Blockchain Lawyers Group and is an active member of the BVI Association of Registered Agents and BVI Association of Compliance Officers.

Liz speaks Spanish, English, Portuguese, and Italian and is known for her warm and approachable demeanor, making her a professional who's easy to connect with.

KEIYIA J. GEORGE

Keiyia J. George is the Co-Owner and COO of RKG, a company formed over 17 years ago. Having started coding at the tender age of 16, Keiyia has developed a wealth of software and IT security knowledge over the years. Keiyia has provided consulting, training, graphic design, brand management, and IT services locally, regionally, and throughout N. America. Keiyia has worked with projects in every phase of their lifecycle, including development, HR, process re-engineering, project management, financial management, and training. Keiyia has worked for NASA and two Fortune 500 companies in the US prior to working for the local Government and a local bank.



Keiyia holds a degree in Computer Information Sciences from FAMU (strike!!!) and a Master's in IT from AIU. Keiyia considers RKG to be a one-stop shop. When asked why she doesn't find a specific niche, Keiyia says, "When I enter a business, there are certain things that need to be in place to ensure the project's success. Before I start my work, I do that work. Hence, I have learned to function in many different areas of business. When you come to me, come to me with absolutely ANYTHING! I'll get an answer for you."

Keiyia is certified in Anti-Money Laundering (ICA) and Business Continuity Management. She has



nearly 25 years of application development experience, managing projects for roughly 20 years, developing and maintaining brands for 13 years, and has a sleuth of additional skills that range from magazine editor to social media manager.

Because of her love for business, Keiyia held the position of Executive Director of the local Chamber of Commerce, where she used her business know-how to assist VI businesses during the COVID-19 lockdowns. It was during this time she saw a great need to help NPOs become compliant with the governing laws that she sought to get her compliance certification.

Keiyia is a proud mother of four humans and one dog. She is the wife of an awesome son of the soil. Keiyia has served the US military proudly and is an Army Veteran. You will often hear her speak in German and French, although not fluently. In her spare time, Keiyia enjoys traveling, reading, writing and making memories with family and loved ones.


DR. VIRGINIA RUBAINE

Dr. Virginia Rubaine is a social scientist and community activist who considers herself a perpetual student of the world and the people who give it life and diversity.

Virginia is the BVIHSA's current Director of Mental Health Services where her primary responsibilities include designing and implementing policies, legislation, and programs that support the mental health of the Territory's residents. Dr. Rubaine also maintains active clinical hours where there has been a marked uptick in engagement with the counselling and therapy services offered; a tremendous testament to the paradigm shift her unit has achieved by combatting traditional sociocultural taboos around mental health challenges and intervention.

Dr. Rubaine credits the caliber of her HBCU education for much of her career's success. She is a proud alumna of Morgan State University in Baltimore where she achieved a Bachelor of Science in Psychology before immediately pursuing her graduate studies at Nova Southeastern University, Fort Lauderdale. In 2003, she received her Doctorate in Clinical Psychology and promptly returned to the Virgin Islands to serve as one of the Territory's first local mental health practitioners trained at the doctorate level.





Having earned herself a reputation as a candid authority on the importance of a sound mind, Virginia capitalizes on her public engagements to promote the cultivation of a 'tribe' as a key social stabilizer, maintaining boundaries in the labyrinth of personal and professional relationships, and the establishment of a healthy balance of priorities.

In her free time, Virginia manages her own voracious appetite for reading, travelling to exotic locales, and horticulture. She is a proud mentor to several young people that she is confident will one day be true leaders in the Virgin Islands.





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ABOUT US

The Robert Mathavious Institute for Financial Services, the RMI, is the only professional qualification centre in the British Virgin Islands. The Robert Mathavious Institute was launched on 9th October 2002 at the second HLSCC Caribbean Practical Due Diligence Symposium.

Offering professional programmes since 2002, The Robert Mathavious Institute is a centre of excellence in education and training in the financial services industry. Over the years, the RMI has conducted courses in individual subjects examined by professional organisations such as International Compliance Association, CGI - The Governance Institute, and the Society of Trust and Estate Practitioners.

The RMI presents programs relevant to the financial services industry, delivered by distinguished local, regional and international faculty, with the ability to respond swiftly to regulatory, market and other financial services industry trends. The RMI is an ACCA Approved Learning Partner - Silver as well as an ACCA Approved CBE centre. The Robert Mathavious Institute is an CGI Registered Tuition Provider.

Our Mission

To develop and deliver knowledge and skills through training, career enhancement, personal enrichment, continuing professional development, counseling, and advisory and consultancy services to support the human resource needs of the BVI financial services jurisdiction.

Our Vision

To be the primary driver and lead educational institution for financial services studies, professional qualifications, and other financial services related professional development and training for the financial services industry of the territory of the British Virgin Islands.

Courses Offered:

CGI International Finance and Governance Courses



- Level 4 Certificate in International Finance Administration: Accounting Modules
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- Strategic Professional Courses (SBR, SBL, AFM, APM, ATX, AAA)
- Applied Skills Courses (LW, PM, TX, FR, AA, FM)
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- Applied Knowledge Courses (FA, MA, BT)

ICA International Compliance and Anti-Money Laundering Courses



- International Advanced Certificate in Anti Money Laundering
- International Diploma in Anti Money Laundering
- International Diploma in Governance Risk and Compliance
- International Advance Certificate in Governance Risk and Compliance
- International Diploma in Financial Crime Prevention

Short Professional Development Courses



- Introduction to Compliance: BVI Jurisdiction
- Introduction to Corporate Governance
- Introductory Certificate in International Financial Services: BVI Jurisdiction
- FinTech Training

HARRIETTE SKELTON

PIONEER, DRIVING FORCE, ADVOCATE, TRAILBLAZER.

Mrs. Harriette Skelton, a pioneering figure in the Financial Services Industry, dedicated her career to elevating Compliance awareness. As the inaugural Chairperson and Founding member of the British Virgin Islands Association of Compliance Officers, she set the standard. With an impressive 23-year tenure at Citco BVI Limited, she culminated her journey as a Compliance Officer, driven by her unwavering fascination with the field. Her commitment earned her the esteemed title of Fellow of the International Compliance Association in the United Kingdom. Mrs. Skelton's influence extended to the international stage, where she served on the Advisory Board of the International Compliance Association. She was also a driving force behind the Caribbean Association of Compliance Officers as one of its founding members. Beyond her professional achievements, Mrs. Skelton generously imparted her expertise by teaching Compliance to aspiring professionals at HLSCC. Her legacy in the realm of Compliance is enduring and inspiring.

Mrs. Harriette Skelton's impact in the Compliance world extended far beyond her accomplishments. She was not only an accomplished professional but also deeply respected among her Compliance peers. Her dedication to the field and her tireless efforts to raise awareness and standards made her a trusted figure in the industry.

Mrs. Skelton's commitment didn't stop at her own achievements. She passionately advocated for the continued vitality of the British Virgin Islands Association of Compliance Officers (BVIACO). She recognized its pivotal role in providing a platform for training and a strong voice for the Compliance profession. Her unwavering support ensured that BVIACO remained an active and essential institution, benefiting countless aspiring Compliance professionals and bolstering the industry as a whole. BVIACO continues to honour her incredible strides across the Compliance profession through the Harriette Skelton Scholarship program, an initiative which continues to afford aspiring Compliance professionals an opportunity to learn more about and earn qualifications within the field. Through the scholarship program, BVIACO seeks to pay homage to Mrs. Skelton for being a trailblazer.

Mrs. Harriette Skelton's legacy not only includes her impressive career but also her dedication to nurturing and advancing the Compliance profession in the British Virgin Islands and beyond.



HARRIETTE SKELTON

Scholarship Program

Guided by its mandate to promote and encourage education, training and high standards of professional practice within the BVI Financial Services industry, the BVIACO developed a scholarship program, the first of its kind, to be initiated by the Association as a pioneering initiative that would provide an avenue of opportunity to aspiring industry professionals and existing Compliance practitioners within the Territory. With the creation of this new scholarship program, BVIACO wanted to ensure that it not only empowered its awardees but also that it would represent the significant contribution of a prominent person within the Compliance field. In honour of a trailblazer within Compliance, the scholarship program was named the Harriette Skelton Scholarship. The initiative blossomed from concept to reality and in 2018 the first scholarship was awarded.



The aim of BVIACO is to continue to provide opportunities through the Harriette Skelton Scholarship program.

Today, five years later, the BVIACO is proud to continue the worthy tradition of supporting the development and advancement of Compliance professionals at different stages within their Compliance journey. We are proud to have already supported several Compliance practitioners through the Harriette Skelton Scholarship program and endeavour to continue to assist many more into the future.

BVIACO has made significant progress to develop a framework around the program which includes a scholarship application process, scholarship policy and a scholarship award agreement which ensures proper structure and management of the program. As a Not-for-profit association it is an honour to be able to support fellow Compliance professionals and colleagues through the Harriette Skelton Scholarship program.



EXECUTIVES

T'SA JAMES HODGE

Chairman

T'sa James Hodge is a seasoned Compliance Manager at Ogier with a remarkable 16+ year career in regulatory compliance, anti-money laundering, and counter-terrorist financing. Her extensive leadership experience includes building effective auditing teams and overseeing compliance programs.

Ms. James Hodge is widely respected for her ability to collaborate effectively with team members, senior leaders, and external parties to achieve compliance goals and optimize internal policies and procedures.

In addition to her role at Ogier, Ms. James Hodge holds prominent positions within the regulatory landscape. She serves as a member of the BVI Joint Anti Money Laundering and Terrorist Financing Financial Advisory Committee, where her expertise contributes to shaping the regulatory landscape. Moreover, as further testament to her excellence in the field, T'sa was voted Compliance Officer of the Year during the BVI Finance Awards in 2019 and 2020.

In 2022, Ms. James Hodge achieved yet another milestone in her illustrious career when she was appointed as the Director of the Caribbean Regional Compliance Association. This role underscores her dedication to advancing compliance standards and fostering collaboration within the region.

Her experience extends to her time as a Compliance Examiner in the Compliance and Enforcement Unit of the Financial Investigation Agency, where she played a vital role in implementing compliance and enforcement frameworks for Non-Profit Organizations and Designated Non-Financial Businesses and Professionals.



Recognized for her dedication to professional standards, Ms. James Hodge was appointed Commissioner for Oaths in 2018 and served as an Assessor in the 2014/15 Virgin Islands National Risk Assessment. Beyond her professional commitments, she generously imparts her knowledge by lecturing the ICA Advanced Certificate in Regulatory Compliance course at the Financial Services Institute, HLSCC in 2019.

At the helm of her career, Ms. James Hodge embodies a profound commitment to excellence, making her a true luminary in the field of compliance and regulatory oversight. Her ability to assess operations, devise process improvement strategies, and establish strategic alliances continues to enhance her company's standing and contributes significantly to the compliance profession.

MYRLA-MAY PENN

Vice Chairman

Myrla-May has more than thirty (30) years of experience in the Legal, Corporate and Trust Administration and Compliance areas in the BVI Financial Services Industry. For the past twenty (20) years, Myrla-May has been working in the field of Compliance, having been an approved Tier 1 Compliance Officer and Money Laundering Reporting Officer by the BVI Financial Services Commission for many years. Myrla-May holds a bachelor honours degree in Business Management and also holds various industry related qualifications in Compliance and Financial Crimes, Anti-Money Laundering, Corporate & Trust Administration and Business Administration to add to her practical experience. Myrla-May enjoys providing training, sharing her knowledge with colleagues in the Industry and networking.





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ROSHELLE SMITH

Treasurer

Roschelle Smith is a qualified Compliance professional who has over 10 years experience in the field of Compliance and Anti-Money Laundering. She currently holds the role as Compliance Manager and MLRO at a financial institution within the banking sector. Her experience in Compliance also covers roles held in the fiduciary sector where she previously acted in the role as an approved Tier I Compliance Officer and Money Laundering Reporting Officer at a Class I Licence in Trust and Company Business. Her lens of experience also includes auditing where she previously held the role as an Internal Auditor at a global law firm.

Roschelle holds an MBA (Hons) in Finance together with professional certifications as a member of the International Compliance Association (ICA) and a Trust and Estate Practitioner (TEP). She has been an active member of BVIACO and serves, since 2019, as Treasurer on the Executive Committee of the BVI Association of Compliance Officers and Practitioners.

treasurer@bviaco.org



LESIA GRAZETTE

Secretary

Mrs. Lesia Grazette serves as Secretary on the Executive Committee of the BVI Association of Compliance Officers since the 2019 elections and has been a member since 2012. She is a qualified Compliance professional which spans 14 years of her 27 years of experience within the BVI Financial Service Industry. Lesia is a former Elementary Educator before entering the corporate field. She holds an ICA International Certificate in Compliance, a Diploma in International Trust Management and she holds a Chartered Director Certification together with other compliance-related certifications. She is a member of the Society of Trust and Estate Practitioners, an ACAMs Member and ICA Affiliate Member.



Lesia is a focus-driven professional, who promotes excellence. She has considerable experience in compliance and corporate administration matters. In 2020, she was appointed Commissioner of Oaths. In 2023, she was recommended by the Commission and was appointed as a Member of the Company Law Review Advisory Committee (CLRAC). Where time permits, she assists with the review of Compliance Manuals for non-profit organizations in the religious sector.

STACYANN SHAW GOODRIDGE

Education Chair

Stacyann's career over the last 20 years has spanned a broad range of legal, risk, compliance, and regulatory matters in key roles as Prosecutor, Legal Counsel and Head of Governance. Stacyann holds a Master of Laws in International Law and the ICA International Diploma in Compliance.



She is a former adjunct Lecturer with what was then the BVI Financial Services Institute where she lectured in the University of London's Bachelor of Laws program as well as the ICA Diploma in Governance, Risk and Compliance.

Stacyann is the Head of Risk and Compliance for the North America and Caribbean region at TMF Group. In that capacity she leads the risk and compliance function in multiple jurisdictions spanning a range of services in corporate, private wealth, funds and capital markets. In addition, she oversees the delivery of compliance and regulatory services to a diverse client portfolio in heavily regulated jurisdictions.

Stacyann serves as the Education Chair for the BVI Association of Compliance Officers and Practitioners and continues to serve as a member of the Joint Anti-Money Laundering and Terrorist Financing Advisory Committee (JALTFAC).

Stacyann is also CAMS certified and a fluent Spanish speaker.



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ADENIKE SICARD

Legislative Chair

Adenike Sicard is a lawyer who has been practicing in the British Virgin Islands for over twenty years. She is a seasoned professional with expansive industry insight. Her extensive legal experience encompasses key practice areas integral to the financial services industry, including corporate and commercial law, and she frequently advises on compliance, anti-money laundering and terrorist financing laws and regulations in the BVI.

She is a member and the Legal Chairperson of the BVI Association of Compliance Officers. Adenike was also an event speaker at the BVI Financial Services Commission and CFATF - Joint Compliance Conference held in October 2013. She has authored several articles on various financial services legislations in the BVI. Adenike holds a law degree from the University of the West Indies, a postgraduate diploma in law from the University of London, and a graduate diploma in International Compliance.




BLONDELL M. CHALLENGER

Ethics chair & MLRO

Blondell M. Challenger's early education began in Nevis and she continued to pursue her academic and professional endeavors in the British Virgin Islands. She holds an Associate Degree in Science, concentration in Corporate and Trust Administration, an International Compliance Association Certificate in AML awareness with Distinction; an International Compliance Association – International Diploma in Compliance and is a Business Continuity and Resiliency Professional with The National Institute for Business Continuity Management along with other accolades which aid her chosen profession in compliance.





Ms. Challenger is a Fellow of the International Compliance Association and serves as a member and sits as the Ethics Chairman of the BVI Association of Compliance Officers and Practitioners.

She is currently employed as an approved Tier I Compliance Officer and Money Laundering Reporting Officer. She is employed as the Compliance Manager of Aleman, Cordero, Galindo & Lee Trust (BVI) Limited and has been employed in the Financial Services Industry for more than 25 years.



VICE CHAIR'S Closing Remarks

I am sure that you all will agree that we had a wonderful training opportunity today, Balancing the Waves. We truly hope that all our attendees have gained a tremendous amount of insight today.

Compliance will always be relevant across the Financial Services Industry in the BVI and around the World. Every year there are more and more laws being enacted, and we as practitioners in this Industry will have to comply.

As a Compliance Officer, balancing the waves of responsibility continues to be a dynamic one. How we cope is key. We should always keep pace with shifting trends and growing demands. Our take aways are packaged in the various presentations received today. We have learned how to brace for impact, while managing the many due dates, deadlines, and targets that we are faced with and still finding a balance to keep the ship afloat.

I will encourage each of us here present to keep abreast of changes that continue to arise and to keep our skills up to date by learning more to further develop our knowledge and skills in the ever-changing world of Financial Services.

It is the determination of the BVIACO to continue to provide training opportunities for all Compliance Officers & Practitioners and other industry partners.

We wish to thank everyone for attending our 6th Annual Compliance Conference, 2023, because without you, this conference would not have been a success. A special thank you to all presenters and panelists for imparting their valuable knowledge and tremendous insight to all the attendees. To our wonderful sponsors, we also say thank you, thank you for your tremendous support at this year's conference.

Best wishes to you all.

Myrla-May Barzey-Penn
BVIACO Vice Chair



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Middle East. Their sizes range from Micro businesses to Fortune 500 Corporations and are active in over fifty-two (52) regulated industries. ComplianceAid services have also been retained by regulators, monitors (Financial Intelligence Units, Financial Service Commission, Securities Commissions, Casino Commissions), central banks, governments and legislatures to provide advisory services.

The Anti-Money Laundering and Financial Crimes (AMLFC) Institute offers professionals, regulators and law enforcement the opportunity to earn certifications in the field of Anti-Money Laundering (AML), Countering the Financing of Terrorism (CFT), Countering the Financing of Proliferation (CFP), Financial Crimes Prevention (FCP), Foreign Corrupt Practices Act (FCPA)/Anti-Bribery and Corruption, FinTech and Cybersecurity.

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